# GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2009

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#### HOUSE BILL 2066 PROPOSED COMMITTEE SUBSTITUTE H2066-PCS70578-LB-94

Short Title: Special Retirement Allowances.

(Public)

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Sponsors:

Referred to:

#### May 27, 2010

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## A BILL TO BE ENTITLED

- AN ACT TO AUTHORIZE THE CREATION OF SPECIAL RETIREMENT ALLOWANCES
  FOR RETIREES OF THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT
  SYSTEM AND THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT
  SYSTEM.
- 6 The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 135-5(m1) reads as rewritten:

8 "(m1) Special Retirement Allowance for Law Enforcement Officers. – Upon retirement, a 9 member who is a law enforcement officer vested as of June 30, 2010, may elect to transfer any portion of his eligible accumulated contributions, not including any Roth after-tax contributions 10 and the earnings thereon, from the Supplemental Retirement Income Plan of North Carolina to 11 12 this Retirement System and receive, in addition to his basic service, early or disability 13 retirement allowance, a special retirement allowance which shall be based upon his eligible 14 accumulated account balance at the date of the transfer of the assets to this System. For the 15 purpose of determining the special retirement allowance, the Board of Trustees shall adopt straight life annuity factors on the basis of mortality tables, such other tables as may be 16 17 necessary and the interest assumption rate recommended by the actuary based upon actual 18 experience including an assumed annual post-retirement allowance increase of four percent 19 (4%). The Board of Trustees shall modify such factors every five years, as shall be deemed 20 necessary, based upon the five year experience study as required by G.S. 135-6(n). Provided, 21 however, a member, who transfers his eligible accumulated contributions from the 22 Supplemental Retirement Income Plan of North Carolina, shall be taxed for North Carolina State Income tax purposes on the special retirement allowance the same as if that special 23 24 retirement allowance had been paid directly by the Supplemental Retirement Income Plan of North Carolina. The Teachers' and State Employees' Retirement System shall be responsible to 25 determine the taxable amount, if any, and report accordingly." 26

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**SECTION 2.** G.S. 135-5 is amended by adding a new subsection to read:

28 "(m2) Special Retirement Allowance. – At any time coincident with or following 29 retirement, a member may make a onetime election to transfer any portion of the member's 30 eligible accumulated contributions, not including any Roth after-tax contributions and the 31 earnings thereon, from the Supplemental Retirement Income Plan of North Carolina or the 32 North Carolina Public Employee Deferred Compensation Plan to this Retirement System and 33 receive, in addition to the member's basic service, early or disability retirement allowance, a 34 special retirement allowance which shall be based upon the member's transferred balance.



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Notwithstanding anything to the contrary, a member may not transfer such amounts that will 1 2 cause the member's retirement allowance under the System to exceed the amount allowable 3 under G.S. 135-18.7(b). The Board of Trustees may establish a minimum amount that must be 4 transferred if a transfer is elected. The member may elect a special retirement allowance with 5 no postretirement increases or a special retirement allowance with annual postretirement increases equal to the annual increase in the U.S. Consumer Price Index. Postretirement 6 7 increases on any other allowance will not apply to the special retirement allowance. 8 For the purpose of determining the special retirement allowance, the Board of Trustees shall 9 adopt straight life annuity factors on the basis of yields on U.S. Treasury Bonds and mortality 10 and such other tables as may be necessary based upon actual experience. A single set of 11 mortality and such other tables will be used for all members, with factors differing only based on the age of the member and the election of postretirement increases. The Board of Trustees 12 13 shall modify the mortality and such other tables every five years, as shall be deemed necessary, 14 based upon the five-year experience study as required by G.S. 135-6(n). Provided, however, a member who transfers the member's eligible accumulated contributions from the Supplemental 15 Retirement Income Plan of North Carolina or the North Carolina Public Employee Deferred 16 17 Compensation Plan to this Retirement System shall be taxed for North Carolina State Income Tax purposes on the special retirement allowance the same as if that special retirement 18 allowance had been paid directly by the Supplemental Retirement Income Plan of North 19 20 Carolina or the North Carolina Public Employee Deferred Compensation Plan. The Teachers' 21 and State Employees' Retirement System shall be responsible to determine the taxable amount, 22 if any, and report accordingly. 23 The Board of Trustees shall determine a period certain in which the special retirement 24 allowance shall be payable. If the retired member and the person nominated to receive a 25 monthly retirement allowance upon the member's death, if any, die within the period of time 26 specified by the Board of Trustees, the special retirement allowance shall continue to be paid for the remainder of the specified period to the legal representative of the member or to such 27 person as the member shall nominate by written designation duly acknowledged and filed with 28 29 the Board of Trustees. 30 The Board of Trustees shall report annually to the Joint Legislative Commission on 31 Governmental Operations on the number of persons who made an election in the previous 32 calendar year, with any recommendations it might make on amendment or repeal based on any 33 identified problems. 34 The General Assembly reserves the right to repeal or amend this subsection, but such repeal 35 or amendment shall not affect any person who has already made the onetime election provided 36 herein." 37 **SECTION 3.** G.S. 135-5(g1) reads as rewritten: 38 "(g1) In the event of the death of a retired member while in receipt of a retirement 39 allowance under the provisions of this Article, there shall be paid to such person or persons as 40 the retiree shall have nominated by electronic submission in a form approved by the Board of 41 Trustees or by written designation duly acknowledged and filed with the Board of Trustees, if 42 such person or persons are living at the time of the retiree's death, otherwise to the retiree's legal representatives, a death benefit equal to the excess, if any, of the accumulated 43 44 contributions of the retiree at the date of retirement over the total of the retirement allowances paid prior to the death of the retiree. For purposes of this paragraph, the term "accumulated 45 contributions" includes amounts of employee voluntary contributions that were transferred 46 47 from the Supplemental Retirement Income Plan of North Carolina to this Retirement System at 48 retirement by eligible law enforcement officers. In the event that a retiree is receiving a Special Retirement Allowance under subsection (m1) of this section, there shall be paid to such person 49 50 or persons as the retiree shall have nominated by electronic submission in a form approved by 51 the Board of Trustees or by written designation duly acknowledged and filed with the Board of

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Trustees, if such person or persons are living at the time of the retiree's death, otherwise to the 1 2 retiree's legal representatives, an additional death benefit equal to the excess, if any, of the 3 employee voluntary contributions that were transferred from the Supplemental Retirement 4 Income Plan of North Carolina or the North Carolina Public Employee Deferred Compensation Plan to this Retirement System over the total of the Special Retirement Allowances paid prior 5 to the death of the retiree. For purposes of this paragraph, the term "accumulated contributions" 6 7 excludes any amount transferred under subsection (m2) of this section. 8 In the event that a retirement allowance becomes payable to the designated survivor of a 9 retired member under the provisions above and such retirement allowance to the survivor shall terminate upon the death of the survivor before the total of the retirement allowances paid to 10 the retiree and the designated survivor combined equals the amount of the accumulated 11 contributions of the retiree at the date of retirement, the excess, if any, of such accumulated 12

13 contributions over the total of the retirement allowances paid to the retiree and the survivor 14 combined shall be paid in a lump sum to such person or persons as the retiree shall have nominated by electronic submission in a form approved by the Board of Trustees or by written 15 designation duly acknowledged and filed with the Board of Trustees, if such person or persons 16 17 are living at the time such payment falls due, otherwise to the retiree's legal representative. For purposes of this paragraph, the term "accumulated contributions" includes amounts of 18 19 employee voluntary contributions that were transferred from the Supplemental Retirement 20 Income Plan of North Carolina to this Retirement System at retirement by eligible law 21 enforcement officers.

In the event that a retirement allowance becomes payable to the principal beneficiary 22 23 designated to receive a return of accumulated contributions pursuant to subsection (m) of this 24 section and that beneficiary dies before the total of the retirement allowances paid equals the 25 amount of the accumulated contributions of the member at the date of the member's death, the 26 excess of those accumulated contributions over the total of the retirement allowances paid to 27 the beneficiary shall be paid in a lump sum to the person or persons the member has designated 28 as the contingent beneficiary for return of accumulated contributions, if the person or persons 29 are living at the time the payment falls due, otherwise to the principal beneficiary's legal 30 representative. For purposes of this paragraph, the term "accumulated contributions" includes 31 amounts of employee voluntary contributions that were transferred from the Supplemental 32 Retirement Income Plan of North Carolina to this Retirement System at retirement by eligible 33 law enforcement officers.

34 In the event a retiree purchases creditable service as provided in G.S. 135-4, there shall be 35 paid to such person or persons as the retiree shall have nominated by electronic submission in a 36 form approved by the Board of Trustees or by written designation duly acknowledged and filed 37 with the Board of Trustees, if such person or persons are living at the time of the retiree's death, 38 otherwise to the retiree's legal representatives, an additional death benefit equal to the excess, if 39 any, of the cost of the creditable service purchased less the administrative fee, if any, over the 40 total of the increase in the retirement allowance attributable to the additional creditable service, 41 paid from the month following the month in which payment was received to the death of the 42 retiree.

43 In the event that a retirement allowance becomes payable to the designated survivor of a 44 retired member under the provisions above and such retirement allowance to the survivor shall 45 terminate upon the death of the survivor before the total of the increase in the retirement 46 allowance attributable to the additional creditable service paid to the retiree and the designated 47 survivor combined equals the cost of the creditable service purchased less the administrative 48 fee, the excess, if any, shall be paid in a lump sum to such person or persons as the retiree shall 49 have nominated by electronic submission in a form approved by the Board of Trustees or by written designation duly acknowledged and filed with the Board of Trustees, if such person or 50

1 persons are living at the time such payment falls due, otherwise to the retiree's legal 2 representative.

In the event that a retiree dies without having designated a beneficiary to receive a benefit under the provisions of this subsection, any such benefit that becomes payable shall be paid to the member's estate."

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**SECTION 4.** G.S. 128-27(m1) reads as rewritten:

7 "(m1) Special Retirement Allowance for Law Enforcement Officers. – Upon retirement, a 8 member who is a law enforcement officer vested as of June 30, 2010, may elect to transfer any 9 portion of his eligible accumulated contributions, not including any Roth after-tax contributions and the earnings thereon, from the Supplemental Retirement Income Plan of North Carolina to 10 this Retirement System and receive, in addition to his basic service, early or disability 11 retirement allowance, a special retirement allowance which shall be based upon his eligible 12 13 accumulated account balance at the date of the transfer of the assets to this System. For the 14 purpose of determining the special retirement allowance, the Board of Trustees shall adopt straight life annuity factors on the basis of mortality tables, such other tables as may be 15 necessary and the interest assumption rate recommended by the actuary based upon actual 16 17 experience including an assumed annual post-retirement allowance increase of four percent 18 (4%). The Board of Trustees shall modify such factors every five years, as shall be deemed 19 necessary, based upon the five year experience study as required by G.S. 128-29(o). 20 G.S. 128-28(o). Provided, however, a member who transfers his eligible accumulated 21 contributions from the Supplemental Retirement Income Plan of North Carolina shall be taxed for North Carolina State Income tax purposes on the special retirement allowance the same as if 22 23 that special retirement allowance had been paid directly by the Supplemental Retirement 24 Income Plan of North Carolina. The Local Governmental Employees' Retirement System shall 25 be responsible to determine the taxable amount, if any, and report accordingly."

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**SECTION 5.** G.S. 128-27 is amended by adding a new subsection to read:

27 "(m2) Special Retirement Allowance. - At any time coincident with or following retirement, a member may make a onetime election to transfer any portion of the member's 28 29 eligible accumulated contributions, not including any Roth after-tax contributions and the 30 earnings thereon, from the Supplemental Retirement Income Plan of North Carolina or the 31 North Carolina Public Employee Deferred Compensation Plan to this Retirement System and 32 receive, in addition to the member's basic service, early or disability retirement allowance, a 33 special retirement allowance which shall be based upon the member's transferred balance. 34 Notwithstanding anything to the contrary, a member may not transfer such amounts that will 35 cause the member's retirement allowance under the System to exceed the amount allowable under G.S. 128-38.2(b). The Board of Trustees may establish a minimum amount that must be 36 37 transferred if a transfer is elected. The member may elect a special retirement allowance with 38 no postretirement increases or a special retirement allowance with annual postretirement 39 increases equal to the annual increase in the U.S. Consumer Price Index. Postretirement 40 increases on any other allowance will not apply to the special retirement allowance.

For the purpose of determining the special retirement allowance, the Board of Trustees shall 41 42 adopt straight life annuity factors on the basis of yields on U.S. Treasury Bonds and mortality and such other tables as may be necessary based upon actual experience. A single set of 43 44 mortality and such other tables will be used for all members, with factors differing only based on the age of the member and the election of postretirement increases. The Board of Trustees 45 shall modify the mortality and such other tables every five years, as shall be deemed necessary, 46 47 based upon the five-year experience study as required by G.S. 128-28(o). Provided, however, a 48 member who transfers the member's eligible accumulated contributions from the Supplemental Retirement Income Plan of North Carolina or the North Carolina Public Employee Deferred 49 Compensation Plan to this Retirement System shall be taxed for North Carolina State Income 50 51 Tax purposes on the special retirement allowance the same as if that special retirement

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allowance had been paid directly by the Supplemental Retirement Income Plan of North 1 2 Carolina. The Local Governmental Employees' Retirement System shall be responsible to 3 determine the taxable amount, if any, and report accordingly. 4 The Board of Trustees shall determine a period certain in which the special retirement 5 allowance shall be payable. If the retired member and the person nominated to receive a monthly retirement allowance upon the member's death, if any, die within the period of time 6 7 specified by the Board of Trustees, the special retirement allowance shall continue to be paid 8 for the remainder of the specified period to the legal representative of the member or to such 9 person as the member shall nominate by written designation duly acknowledged and filed with 10 the Board of Trustees. The Board of Trustees shall report annually to the Joint Legislative Commission on 11 Governmental Operations on the number of persons who made an election in the previous 12 13 calendar year, with any recommendations it might make on amendment or repeal based on any 14 identified problems. 15 The General Assembly reserves the right to repeal or amend this subsection, but such repeal or amendment shall not affect any person who has already made the onetime election provided 16 17 herein." 18 SECTION 6. G.S. 128-27(g1) reads as rewritten: 19 "(g1) In the event of the death of a retired member while in receipt of a retirement 20 allowance under the provisions of this Article, there shall be paid to such person or persons as 21 the retiree shall have nominated by electronic submission in a form approved by the Board of 22 Trustees or by written designation duly acknowledged and filed with the Board of Trustees, if 23 such person or persons are living at the time of the retiree's death, otherwise to the retiree's 24 legal representatives, a death benefit equal to the excess, if any, of the accumulated 25 contributions of the retiree at the date of retirement over the total of the retirement allowances 26 paid prior to the death of the retiree. For purposes of this paragraph, the term "accumulated 27 contributions" includes amounts of employee voluntary contributions that were transferred from the Supplemental Retirement Income Plan of North Carolina to this Retirement System at 28 29 retirement by eligible law enforcement officers. In the event that a retiree is receiving a Special 30 Retirement Allowance under subsection (m1) of this section, there shall be paid to such person 31 or persons as the retiree shall have nominated by electronic submission in a form approved by 32 the Board of Trustees or by written designation duly acknowledged and filed with the Board of 33 Trustees, if such person or persons are living at the time of the retiree's death, otherwise to the 34 retiree's legal representatives, an additional death benefit equal to the excess, if any, of the 35 employee voluntary contributions that were transferred from the Supplemental Retirement 36 Income Plan of North Carolina or the North Carolina Public Employee Deferred Compensation 37 Plan to this Retirement System over the total of the Special Retirement Allowances paid prior 38 to the death of the retiree. For purposes of this paragraph, the term "accumulated contributions" 39 excludes any amount transferred under subsection (m2) of this section. 40 In the event that a retirement allowance becomes payable to the designated survivor of a retired member under the provisions above and such retirement allowance to the survivor shall 41 42 terminate upon the death of the survivor before the total of the retirement allowances paid to 43 the retiree and the designated survivor combined equals the amount of the accumulated 44 contributions of the retiree at the date of retirement, the excess, if any, of such accumulated 45 contributions over the total of the retirement allowances paid to the retiree and the survivor 46 combined shall be paid in a lump sum to such person or persons as the retiree shall have 47 nominated by electronic submission in a form approved by the Board of Trustees or by written 48 designation duly acknowledged and filed with the Board of Trustees, if such person or persons 49 are living at the time such payment falls due, otherwise to the retiree's legal representative. For purposes of this paragraph, the term "accumulated contributions" includes amounts of 50 51 employee voluntary contributions that were transferred from the Supplemental Retirement  Income Plan of North Carolina to this Retirement System at retirement by eligible law enforcement officers.

3 In the event that a retirement allowance becomes payable to the principal beneficiary 4 designated to receive a return of accumulated contributions pursuant to subsection (m) of this 5 section and that beneficiary dies before the total of the retirement allowances paid equals the 6 amount of the accumulated contributions of the member at the date of the member's death, the 7 excess of those accumulated contributions over the total of the retirement allowances paid to 8 the beneficiary shall be paid in a lump sum to the person or persons the member has designated 9 as the contingent beneficiary for return of accumulated contributions, if the person or persons 10 are living at the time the payment falls due, otherwise to the principal beneficiary's legal representative. For purposes of this paragraph, the term "accumulated contributions" includes 11 12 amounts of employee voluntary contributions that were transferred from the Supplemental 13 Retirement Income Plan of North Carolina to this Retirement System at retirement by eligible 14 law enforcement officers.

15 In the event a retiree purchases creditable service as provided in G.S. 128-26, there shall be 16 paid to such person or persons as the retiree shall have nominated by electronic submission in a 17 form approved by the Board of Trustees or by written designation duly acknowledged and filed 18 with the Board of Trustees, if such person or persons are living at the time of the retiree's death, 19 otherwise to the retiree's legal representatives, an additional death benefit equal to the excess, if 20 any, of the cost of the creditable service purchased less the administrative fee, if any, over the 21 total of the increase in the retirement allowance attributable to the additional creditable service, 22 paid from the month following the month in which payment was received to the death of the 23 retiree.

24 In the event that a retirement allowance becomes payable to the designated survivor of a 25 retired member under the provisions above, and such retirement allowance to the survivor shall 26 terminate upon the death of the survivor before the total of the increase in the retirement 27 allowance attributable to the additional creditable service paid to the retiree and the designated 28 survivor combined equals the cost of the creditable service purchased less the administrative 29 fee, the excess, if any, shall be paid in a lump sum to such person or persons as the retiree shall 30 have nominated by electronic submission in a form approved by the Board of Trustees or by 31 written designation duly acknowledged and filed with the Board of Trustees, if such person or 32 persons are living at the time such payment falls due, otherwise to the retiree's legal 33 representative.

In the event that a retiree dies without having designated a beneficiary to receive a benefit under the provisions of this subsection, any such benefit that becomes payable shall be paid to the member's estate."

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**SECTION 7.** This act becomes effective January 1, 2011.