



ADOPTED

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
Senate Bill 828*

S828-ARB-87 [v.3]

AMENDMENT NO. 1
(to be filled in by
Principal Clerk)

Page 1 of 1

Comm. Sub. [YES]
Amends Title [NO]
Second Edition

Date June 7, 2012

Senator Rucho

1 moves to amend the bill on page 3, lines 39 – 42, by rewriting the lines to read:

2 "degree as to manifest equal disregard. Receipt by the employee of no fewer
3 than three written reprimands from the employer in the 12 months that
4 immediately precedes the employee's termination is prima facie evidence of
5 misconduct connected with the work. Examples of misconduct connected
6 with the work include the following:

7 "~~Discharge for misconduct with the work~~" as used in this section is
8 defined to include but not be limited to";
9

10 and on page 4, lines 23 – 34, by rewriting the lines to read:

11 "k. Refusing to perform reasonably assigned work tasks; tasks. ~~and the failure~~
12 to adequately perform any other employment duties as evidenced by no
13 fewer than three written reprimands received in the 12 months immediately
14 preceding the employee's termination. This";
15

16 And on page 6, line 3, by rewriting the line to read:

17 "**SECTION 2.(e)** Subsections (b) through (d) of this section become effective
18 November 1, 2012. The remainder of this section is effective when it becomes law."

SIGNED

Rucho
Amendment Sponsor

SIGNED

Committee Chair if Senate Committee Amendment

ADOPTED

44-0

FAILED

TABLED

Sarah Clapp
6.7.12



* S 8 2 8 - A R B - 8 7 - V - 3 *