

ADOPTED



NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 719

AMENDMENT NO. A1
(to be filled in by
Principal Clerk)

H719-ATC-31 [v.5]

Page 1 of 3

Comm. Sub. [NO]
Amends Title [NO]
Second Edition

Date _____, 2013

Representative Holloway

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moves to amend the bill on page 3, lines 13-14, by rewriting those lines to read:

"a. An employee who has ~~obtained~~ career status with that local board as a teacher as provided in G.S. 115C-325(c);";

and on page 3, lines 24-25, by rewriting that line to read:

"(1c) "Career teacher" means a teacher who has ~~obtained~~ career status as provided in G.S. 115C-325(c).";

and on page 3, lines 48-51, by rewriting that line to read:

"(5) "Probationary teacher" means a licensed person, other than a superintendent, associate superintendent, or assistant superintendent, who has not ~~obtained~~ achieved career-teacher status and whose major responsibility is to teach or to supervise teaching.";



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1 and on page 5, lines 13-24, by rewriting those lines to read:

- 2
- 3 "a. If a probationary teacher is (i) evaluated using the State Board
- 4 teacher evaluation process, and (ii) has received a teacher status of
- 5 "highly effective" by the end of the fourth year of evaluations, the
- 6 teacher shall achieve career status.
- 7 b. If a probationary teacher is (i) evaluated using the State Board
- 8 teacher evaluation process, and (ii) has received a teacher status of
- 9 "in need of improvement" by the end of the fourth year of
- 10 evaluations, the teacher shall not achieve career status and the
- 11 teacher shall not teach beyond the school term.
- 12 c. If neither of the circumstances in sub-subdivisions a. and b. of this
- 13 subdivision apply to a teacher or if a teacher is not evaluated using
- 14 the State Board teacher evaluation process, the board shall vote upon
- 15 whether to grant the teacher career status. The teacher has a right to
- 16 notice and hearing";
- 17
- 18

19 and on page 5, lines 39 through page 6, line 2, by rewriting those lines to read:

- 20
- 21 "(1a) Revocation of career status. – If, for two consecutive years, a teacher with
- 22 career status who is evaluated using the State Board teacher evaluation
- 23 process receives a teacher status rating of "in need of improvement," the
- 24 teacher shall lose career status and may serve as a probationary teacher
- 25 beginning with the next school year. A local board of education may dismiss
- 26 or demote the teacher as provided in subsection (e) of this section. If the
- 27 teacher remains employed by the local board of education as a probationary
- 28 teacher for two years, at the end of those two years one of the following shall
- 29 apply:
- 30 a. If the teacher receives a teacher status rating of "highly effective,"
- 31 the teacher shall achieve career status.
- 32 b. If the teacher has received a teacher status rating of "effective," the
- 33 teacher shall be eligible for a vote by the local board of education on
- 34 whether to grant the teacher career status in accordance with
- 35 sub-subdivision (c)(1)c. of this section.
- 36 c. If the teacher has received a teacher performance rating of "in need
- 37 of improvement," the teacher shall not achieve career status and shall
- 38 be an at-will employee. The teacher shall not be entitled to the
- 39 employment protections provided a career employee or probationary
- 40 teacher.";
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and on page 6, lines 22-23, by inserting between those lines the following:

"(3) Ineligible for Career Status. – No employee of a local board of education except a teacher as defined by G.S. 115C-325(a)(6) is eligible to ~~obtain~~ achieve career status or continue in a career status as a teacher if he no longer performs the responsibilities of a teacher as defined in G.S. 115C-325(a)(6). No person who is employed as a school administrator who did not acquire career status as a school administrator by June 30, 1997, shall have career status as an administrator. Further, no director or assistant principal is eligible to obtain career status as a school administrator unless he or she has already been conferred that status by the local board of education.

...";

and on page 7, lines 6-7, by rewriting the phrase "subdivision (c)(1a)" as "subdivision (c)(1a)b.".

SIGNED _____
Amendment Sponsor

SIGNED _____
Committee Chair if Senate Committee Amendment

ADOPTED _____ FAILED _____ TABLED _____

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