GENERAL ASSEMBLY OF NORTH CAROLINA **SESSION 2017**

Н

HOUSE BILL 183 PROPOSED COMMITTEE SUBSTITUTE H183-PCS30165-SH-3

Retirement Admin. Changes Act of 2017.-AB Short Title:

(Public)

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Sponsors:

	Referred to:				
	February 23, 2017				
1	A BILL TO BE ENTITLED				
2	AN ACT TO MAKE CLARIFYING AND ADMINISTRATIVE CHANGES TO THE				
3	TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM AND THE LOCAL				
4	GOVERNMENT EMPLOYEES' RETIREMENT SYSTEM LAWS AND RELATED				
5	STATUTES.				
6	The General Assembly of North Carolina enacts:				
7	SECTION 1.(a) G.S. 58-86-90 reads as rewritten:				
8	"§ 58-86-90. Exemptions of pensions from attachment; rights nonassignable.				
9	Except for the applications of the provisions of G.S. 110-136, and in connection with a				
10	court-ordered equitable distribution under G.S. 50-20, the pensions provided are not subject to				
11 12	attachment, garnishments or judgments against the firefighter or rescue squad worker entitled to them, nor are any rights in the fund or the pensions or benefits assignable. Notwithstanding				
12	any provisions to the contrary, any overpayment of benefits to a member in a				
13	State-administered retirement system, the Disability Salary Continuation Plan, or the Disability				
15	Income Plan of North Carolina, including any benefits paid to, or State Health Plan premiums				
16	paid on behalf of, any member who is later determined to have been ineligible for those				
17	benefits, may be offset against any retirement allowance, return of contributions, or any other				
18	right accruing under this Article to the same person, the person's estate, or designated				
19	beneficiary."				
20	SECTION 1.(b) G.S. 135-5(n) reads as rewritten:				
21	"(n) No action shall be commenced against the State or the Retirement System by any				
22	retired member or beneficiary respecting any deficiency in the payment of benefits more than				
23	three years after such deficient payment was made, and no action shall be commenced by the				
24	State or the Retirement System against any retired member or former member or beneficiary				
25	respecting any overpayment of benefits or contributions more than three years after such				
26	overpayment was made. This subsection does not affect the right of the Retirement System to				
27	recoup overpaid benefits as provided in G.S. 135-9."				
28 29	 SECTION 1.(c) G.S. 128-27(i) reads as rewritten: "(i) No action shall be commenced against the State or the Retirement System by any 				
29 30	retired member or beneficiary respecting any deficiency in the payment of benefits more than				
31	three years after such deficient payment was made, and no action shall be commenced by the				
32	State or the Retirement System against any retired member or former member or beneficiary				
33	respecting any overpayment of benefits or contributions more than three years after such				
34	overpayment was made. This subsection does not affect the right of the Retirement System to				
35	recoup overpaid benefits as provided in G.S. 128-31."				
36	SECTION 2.(a) G.S. 135-8(a) reads as rewritten:				

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1	hundred dollars (\$5,600) and six per centum (6%) of the portion of	f
2	compensation in excess of fifty-six hundred dollars (\$5,600). Such rate	
3	shall apply uniformly to all members of the Retirement System, withou	₩
4	regard to their coverage under the Social Security Act.	
5	Notwithstanding the foregoing, effective July 1, 1975, with With respec	ct
6	to the period of service commencing on July 1, 1975, the rate of such	
7	deductions shall be each participating employer shall deduct from the salary	
8	of each member on every payroll of the employer for every payroll period	-
9	six per centum (6%) of the compensation received by any member. Such	
10	rates shall apply uniformly to all members of the Retirement System	
11	without regard to their coverage under the Social Security Act."	,
12	SECTION 2.(c) G.S. 128-30(a) reads as rewritten:	
13	"(a) Funds to Which Assets of Retirement System Credited. – All of the assets of the	е
14	Retirement System shall be credited according to the purpose for which they are held to one of	
15	five <u>three</u> funds, namely, the annuity savings fund, the annuity reserve fund, the pension	
16	accumulation fund, the pension reserve fund and the expense fund."	
17	SECTION 2.(d) G.S. 128-30(b)(1) reads as rewritten:	
18	"(1) Prior to July 1, 1951, each participating employer shall cause to be deducted	d
19	from the salary of each member of each and every payroll of such employee	
20	for each and every payroll period four per centum (4%) of his earnable	
20	compensation. On and after such date the rate so deducted shall be five per	
22	centum (5%) in the case of a Class A member or a Class C member, and four	
23	per centum (4%) in the case of a Class B member; provided, however, that	
23 24	with respect to any member who is covered under the Social Security Act in	
24 25	accordance with the agreement entered into during 1955 in accordance with	
26	the provisions of Article 2 of Chapter 135 of Volume 17 of the Genera	
20 27	Statutes, as amended, such deduction shall, commencing with the first day of	
28	the period of service with respect to which such agreement is effective, be a	
29	the rate of three per centum (3%) of the part of his actual compensation no	
30	in excess of the amount taxable to him under the Federal Insurance	
31	Contributions Act as from time to time in effect plus five per centum (5%) or	
32	the part of his actual compensation not so taxable; provided that in the case	
32 33	of any member so eligible and receiving compensation from two or more	
33 34		
54 35	employers such deductions may be adjusted under such rules as the Board of	
35 36	Trustees may establish so as to be as nearly equivalent as practicable to the	
30 37	deductions which would have been made had the member received all o	
38	such compensation from one employer. Notwithstanding the foregoing, the	
	Board of Trustees may in its discretion cause such portion as it may	•
39 40	determine of deductions made between January 1, 1955, and December 1	
40	$\frac{1955}{125}$, to be transferred into the contribution fund established under	
41	G.S. 135-24, such amounts so transferred shall in that event be deemed to be	
42	taxes contributed by employees as required under Article 2 of Chapter 135	
43 44	of Volume 17 of the General Statutes, as amended, and shall be in lieu o	
44 45	contributions otherwise payable in the same amount as so required. In	
	determining the amount earned by a member whose compensation is derived	
46 47	partly or wholly from fees, such member shall submit a sworn statement to	
47 49	his employer monthly, or at least quarterly, each year as to the amount of	
48	fees received by such member as compensation during the period, and each	
49 50	month, or at least quarterly, such member shall pay to his employer the	e
50	proper per centum of such compensation received from fees, which shall be	e

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	considered as deductions by the employer as provided in subdivisions (1) and (2) of this subsection.
	Notwithstanding the foregoing, effective July 1, 1965, with respect to the
	period of service commencing on July 1, 1965, and ending December 31, 1965, the rates of such deductions shall be four per centum (4%) of the
	portion of compensation not in excess of forty-eight hundred dollars
	(\$4,800) and six per centum (6%) of the portion of compensation in excess
	of forty-eight hundred dollars (\$4,800); and with respect to the period of
	service commencing January 1, 1966, and ending June 30, 1967, the rate of
	such deduction shall be four per centum (4%) of the portion of compensation
	not in excess of fifty-six hundred dollars (\$5,600) and six per centum (6%)
	of the portion of compensation in excess of fifty-six hundred dollars
	(\$5,600); and with respect to the period of service commencing July 1, 1967,
	and ending June 30, 1976, the rate of such deductions shall be five per
	centum (5%) of the portion of compensation not in excess of five thousand
	six hundred dollars (\$5,600) and six per centum (6%) of the portion of
	compensation in excess of five thousand six hundred dollars (\$5,600). Such
	rates shall apply uniformly to all members of the Retirement System,
	irrespective of class.
	Notwithstanding the foregoing, effective July 1, 1976, with With respect
	to compensation paid on and after July 1, 1976, each participating employer
	shall deduct from the salary of each member on every payroll of the
	employer for every payroll period, the rate of such deductions shall be six
	per centum (6%) of the compensation received by any-the member. Such
	rates shall apply uniformly to all members of the Retirement System,
	irrespective of class."
	SECTION 2.(e) G.S. 135-8(b)(4) is repealed.
	SECTION 2.(f) G.S. 135-8(c) is repealed.
	SECTION 2.(g) G.S. 128-30(c) is repealed.
	SECTION 2.(h) G.S. 135-8(d) reads as written:
	"(d) Pension Accumulation Fund. – The pension accumulation fund shall be the fund in
	which shall be accumulated all reserves for the payment of all pensions and other benefits
-	bayable from contribution made by employers and from which shall be paid all pensions and
	other benefits on account of members with prior service credit. Contributions to and payments
fı	rom the pension accumulation fund shall be made as follows:
	(1) On account of each member there shall be paid in the pension accumulation
	fund by employers an amount equal to a certain percentage of the actual
	compensation of each member to be known as the "normal contribution,"
	and an additional amount equal to a percentage of histhe member's actual
	compensation to be known as the "accrued liability contribution." The rate
	per centum of such contributions shall be fixed on the basis of the liabilities
	of the Retirement System as shown by actuarial valuation. Until the first
	valuation the normal contribution shall be two and fifty-seven
	one-hundredths percent (2.57%) for teachers, and one and fifty-seven
	one hundredths percent (1.57%) for State employees, and the accrued
	liability contribution shall be two and ninety four one hundredths percent
	(2.94%) for teachers and one and fifty nine one hundredths percent (1.59%)
	of the salary of other State employees.valuation, duly approved by the Board
	of Trustees, and shall be called the "actuarially determined employer contribution rate."

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(2)	On the basis of regular interest and of such mortality	y and other tables as shall
	be adopted by the Board of Trustees, the actuary	
	make each valuation required by this Chapter durin	
	the accrued liability contribution is payable, immed	• •
	valuation, shall determine the uniform and con	
	earnable compensation of the average new entra	
	period of active service which would be suffic	
	payment of any pension payable on his account. determined shall be known as the "normal cont	1
	accrued liability contribution has ceased to b	1.
	contribution rate shall be the rate per centum of t	
	members obtained by deducting from the total l	
	accumulation fund the amount of the funds in hand	
	and dividing the remainder by one per centum of	-
	prospective future salaries of all members as comp	
	mortality and service tables adopted by the Board	l of Trustees and regular
	interest. The normal rate of contribution shall be d	etermined by the actuary
	after each valuation.	
<u>(2a)</u>	The actuarially determined employer contribution	rate shall be calculated
	annually by the actuary using assumptions and a c	cost method approved by
	the Actuarial Standards Board of the American Action	cademy of Actuaries and
	selected by the Board of Trustees.	
(3)	Immediately succeeding the first valuation the actua	ary engaged by the Board
	of Trustees shall compute the rate per centu	
	compensation of all members which is equivalent to	
	amount of the total pension liability on accou	
	beneficiaries which is not dischargeable by the afor	
	made on account of such members during the r	
	service. The rate per centum originally so determin	
	"accrued liability contribution" rate. Such rate shall	
	of subsequent valuations if benefits are increased o	
	valuation on the basis of which the original accr	
	rate was determined. Upon certification by the actua	•
	of Trustees that the accrued liability contribution	
	without impairing the Retirement System, the Boar	•
	the accrued liability contribution rate to be reduced.	•
<u>(3a)</u>	Notwithstanding Chapter 150B of the General St	
<u>(3a)</u>	payable in each year to the pension accumulation for	
	the sum of the rate per centum known as the	•
	employer contribution rate of the total earned comp	
	during the preceding year as adjusted higher under	
	adopted by the Board of Trustees and known as	
	contribution" rate. The Board of Trustees shall not	-
	policy that results in a rate less than the normal cont	
(4)	The total amount payable in each year to the per	
	shall not be less than the sum of the rate per cent	
	contribution rate and the accrued liability contributi	
	compensation of all members during the preceding	•
	that, subject to the provisions of subdivision (3) of this subsection the
	that, subject to the provisions of subdivision (3) amount of each annual accrued liability contribution	

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1 2 3		and that the aggregate payment by employers combined with the amount in the fund, to provi- benefits payable out of the fund during the year the	de the pensions and other
4	(5)	The accrued liability contribution shall be disc	
5		accumulated reserve in the pension accumulat	
6		present value as actuarially computed and ap	-
7		Trustees, of the total liability of such fund less th	
8		on the basis of the normal contribution rate then i	1 · · ·
9 10		normal contributions to be received on account of time members.	
10	(6)		h the execution of these
11	(6)	All pensions, and benefits in lieu thereof, with	
12		payable on account of members who rec	-
13 14		allowance, thereof payable from contributions of en	inployer shan be paid nom
14	(7)	the pension accumulation fund. Upon the retirement of a member not entitled to	cradit for prior service an
15 16	$\overline{(7)}$	amount equal to his pension reserve shall be tra	1
10		accumulation fund to the pension reserve fund."	insterred from the pension
18	SECT	TION 2.(i) G.S. 128-30(d) reads as rewritten:	
19		on Accumulation Fund. – The pension accumulation	n fund shall be the fund in
20	. ,	accumulated all reserves for the payment of all pe	
21		tributions made by employers and from which sha	
22		account of members with prior service credit. Con	
23		accumulation fund shall be made as follows:	
24	(1)	Each participating employer shall pay to the po	ension accumulation fund
25		monthly, or at such other intervals as may be agre	
26		Trustees, an amount equal to a certain percentage	-
27		of each member, to be known as the "normal cont	
28		amount equal to a percentage of histhe member's	actual compensation to be
29		known as the "accrued liability contribution." Th	e rate per centum of such
30		contributions shall be fixed on the basis of the li	
31		System as shown by actuarial valuation. Until t	
32		employer whose participation commenced prior to	
33		contribution shall be three percent (3%) for ge	
34		percent (5%) for firemen and policemen, a	
35		contribution shall be three percent (3%) for ge	
36		percent (6%) for firemen and policemen. Until 1	
37		employer whose participation commenced on o	or after July 1, 1951, the
38		normal contribution shall be four percent (4%) f	or general employees and
39 40		six and two-thirds percent (6 2/3%) for firement	n and policemen, and the
40 41		accrued liability contribution shall be four p	
41 42		employees and eight percent (8%) for firemen an	
42 43		<u>duly approved by the Board of Trustees, wh</u> <u>"actuarially determined employer contribution rate</u>	
43 44	(2)	On the basis of regular interest and of such mortali	
44 45	(2)	be adopted by the Board of Trustees, the actuary	
43 46		make each valuation required by this Article dur	
40 47		the accrued liability contribution is payable, imm	
48		valuation, shall determine the uniform and consta	nt percentage of the actual
49		compensation of the average new entrant throug	
50		active service which would be sufficient to provi	
51		pension payable on his account and for the pro-	
		r r	

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	administration of the Retirement System. The rate per	centum so determined
	shall be known as the "normal contribution" rate. Aft	
	contribution has ceased to be payable, the normal co	-
	the rate per centum of the earnable salary of all	
	deducting from the total liabilities of the pension	
	amount of the funds in hand to the credit of that	
	remainder by one per centum (1%) of the present va	
	• • •	
	future salaries of all members as computed on the bas	-
	service tables adopted by the Board of Trustees an	-
	normal rate of contribution shall be determined by	
	valuation. A normal contribution rate shall be dete	
	general employees as a group and for law enforcement	- 1
	these rates to be applied to the respective group payro	
	determining the normal contribution required of each	1 0
<u>(2a)</u>	The actuarially determined employer contribution ra	ate shall be calculated
	annually by the actuary using assumptions and a cos	st method approved by
	the Actuarial Standards Board of the American Acad	demy of Actuaries and
	selected by the Board of Trustees.	
(3)	The "accrued" past service liability contribution" s	shall be set for each
	employer on the basis of the prior service credits allow	
	thereof, who are entitled to prior service certificates,	
	period of approximately 30 years, provided that the	-
	payment for each employer after contributions begin	
	the Board of Trustees as the result of actuarial valuation	•
(4)	At the end of the first year followingUpon the date of	
(1)	employer, the accruedpast service liability payable b	
	be set, by deducting from the present value of the	
	pensions payable on account of all members and pen	
	who became participants through service for such	•
	value of the future normal contributions payable, a	
	assets resulting from any contributions previously m	•
	Then the "accrued liability contribution" rate for such	
	per centum of the total annual compensation of all	
	such employer which is equivalent to four per centum	
	such accrued liability. The expense of making such	
	determine the accrued liability contribution for each	
	by such employer. The accrued liability contribution	
	on the basis of subsequent valuation if benefits are	
	included in the valuations on the basis of which the or	•
	contribution rate was determined. Then the "	past service liability
	contribution rate" for such employer shall be the p	er centum of the total
	annual compensation of all members employed by	the employer which is
	estimated to extinguish the liability in 24 years.	
(5)	TheNotwithstanding Chapter 150B of the General Sta	atutes, the total amount
	payable in each year to the pension accumulation fun	
	the sum of the rate per centum known as the norma	
	employer contribution rate and the accrued past service	-
	rate of the total earned compensation of all member	•
	year: Provided, however, that the amount of each a	
	•	
	<u>contribution chall be at least three per contum l</u>	<u>. (W) areater than the </u>
	contribution shall be at least three per centum (preceding annual accrued liability payment, and that	

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		by employers shall be sufficient, when combined	with the amount in th
		fund, to provide the pensions and other benefits r	
		during the year then current.year as adjusted under a	-
		adopted by the Board of Trustees and known as	
		contribution rate." The Board of Trustees shall not a	
		policy that results in a rate less than the normal contr	-
	(6)	The accrued liability contribution shall be discor	
		accumulated reserve in the pension accumulation	
		present value, as actuarially computed and appre-	1
		Trustees, of the total liability of such fund less the	•
		on the basis of the normal contribution rate then in the	
		normal contributions to be received on account of all	
		time members, as separately determined for g	-
		law enforcement officers.	,
	(7)	All pensions, and benefits in lieu thereof, with	the exception of thos
		payable on account of members who received no	
		payable from contributions of employers, shall be	=
		accumulation fund.	r me mont the pendlo
	(8)	Upon the retirement of a member not entitled to cre	edit for prior service a
	(0)	amount equal to his pension reserve shall be transi	-
		accumulation fund to the pension reserve fund.	pensio
	(9)	Notwithstanding Chapter 150B of the General Sta	tutes and the foregoin
	())	provisions of this subsection, beginning with th	
		valuation, subsection, the actuary shall determine	
		liability contribution contribution rate" and a "norm	
		account of <u>the total earned compensation of</u>	
		enforcement of officers.officers each year, known as	
		contribution for law enforcement officers rate."	
		contribution for law enforcement officers rate ma	
		contribution rate policy adopted by the Board of Tr	
		employers' past service liability rate. The Board of T	
		contribution rate policy that results in a rate less than	
		rate. This contribution shall be that percentage of 1	
		compensation necessary to liquidate the "exist	
		liability" over a period of years to be determined by	0
		The "existing unfunded accrued liability" for each en	
		the sum of two liabilities. The first is that portion of	
		liability of the Law Enforcement Officers' Ret	
		December 31, 1985, attributable to the accrued liabi	•
		law enforcement officers participating in that System	
		· · · · ·	
		assumptions and methods applicable to that System	
		accrued liability for additional benefits payable t	
		enforcement officers who are members of this	•
		December 31, 1985. The "accrued liability contribu	
		basis of this paragraph shall be added to that determ	
	OF O	(3) and shall be included in the total amount payable EVAN 2 (i) $C = 1.25$ $P(x)$ is repealed	under subdivision (5).
		FION 2.(j) G.S. 135-8(e) is repealed.	
		FION 2.(k) G.S. 128-30(e) is repealed.	
		FION 2.(1) G.S. 135-8(f)(2)b. is repealed.	
	SEC"	FION 2.(m) G.S. 135-8(f)(2)e. reads as rewritten:	

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1 2 3 4 5	"e.	Each employer shall transmit monthly to the System on account of each employee, who is System, an amount sufficient to cover the norm the accrued liability required employer contribute employed by such employer for the preceding more	s a member of this mal contribution and tion of each member
6	SECTIO	N 2.(n) G.S. 135-7(f) reads as rewritten:	
7		ealth Benefit Fund. $-$ It is the intent of the Genera	al Assembly that the
8		fit Fund be a trust that provides an irrevocable sour	•
9 10	used, to the extent	he Fund's assets are sufficient, only for health be and their applicable beneficiaries. Accordingly, the	nefits to retired and
11	apply to the Retiree H		ronowing provisions
12		r the purposes of this subsection, the term "eligible P	lan members" means
12 13 14	eli	gible retired and disabled employees, and their app to are members of the North Carolina State Health P	licable beneficiaries,
15		the Employees as provided by this Chapter.	ian for reachers and
16		e Retiree Health Benefit Fund is established as a	trust fund in which
17		cumulated contributions from employers and any	
18		ntributions shall be used <u>only</u> to provide health be	-
19		abled employees and their applicable beneficiaries	
20		apter.eligible Plan members, after payment of any	
21		restment and administrative expenses. The Retiree	
22		all be administered in accordance with the provisions	
23		s section.	
24		ployer and non-employer contributions to the Fund a	and earnings on those
25		ntributions are irrevocable. The assets of the Fu	
26		oviding health benefits to retired and disabled e	
27	-	plicable beneficiaries as provided by this Chaptereligi	
28	-	cordance with the Plan's benefit terms, as those term	
29		ne be amended. and The assets of the Fund are not sul	•
30		ditors of the employers and non-employers making	5
31		nd.Fund, are not subject to the claims of any cre	
32		stees and administrators, and are not subject to the c	
33		gible Plan members.	
34		wever, Fund assets may be used for reasonable ex	penses to administer
35		nefits provided by the Fund, as approved by the	
36		luding offsets to the State budget to the Retirement S	
37	sta	ff administration of benefits and costs to conduc	ct required actuarial
38	va	luations of State-supported retired employees' health	benefits under other
39	ро	st-employment benefit accounting standards	set forth by the
40	Go	vernmental Accounting Standards Board of the F	inancial Accounting
41	Fo	undation."	
42	SECTION	N 2.(0) G.S. 135-110(a) reads as rewritten:	
43	"(a) <u>It is the in</u>	tent of the General Assembly that a trust fund be cre	ated that provides an
44	irrevocable source of	funding to be used, to the extent the fund's assets an	e sufficient, only for
45	disability benefits to	participants and beneficiaries. Accordingly, the follow	ving provisions apply
46	to that trust fund:		
47		trust fundfund, the Disability Income Plan of North	
48		hereby created to which all receipts, transf	11 1
49		ntributions, investment earnings and other income b	00
50	sha	all be deposited, and from which all benefits, c	expenses, and other

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	chargesbenefits and expenses against the Plan shall be disbursed. The of Trustees shall be the trustee of the funds created by this Article. Fu	
<u>(2)</u>	Employer and non-employer contributions to the Disability Income North Carolina Trust Fund and earnings on those contributi	
	irrevocable. The assets of the Fund are dedicated to providing be	
	participants and beneficiaries in accordance with the Plan's benefi	
	The assets of the Fund are not subject to the claims of creditor	
	employers and non-employers making contributions to the Fund,	
	subject to the claims of any creditors of the Fund's trust administrators, and are not subject to the claims of participa	ees and
	beneficiaries.	into and
(3)		used for
<u>(5)</u>	reasonable expenses to administer benefits provided by the	
	approved by the Board of Trustees."	und ds
SE	CTION 2.(p) G.S. 135-7 is amended by adding a new subsection to read	ŀ
	s the intent of the General Assembly that a master trust fund be created by the second to reach the second the second to reach	
	rrevocable source of funding to be used, to the extent the fund's as	
2	y for death benefits and disability benefits to the Plans' members, part	
	ies, pursuant to G.S. 120-4.27, G.S. 128-27(1), subsections (12) through	-
	135-5(1), $135-64(k)$, and $143-166.60$. Accordingly, the following pr	
apply to the Tr		0110110
(1)		
	<u>a.</u> Beneficiaries. – Any person in receipt of, or eligible to re	ceive a
	benefit payable from the North Carolina Teachers' ar	
	Employees' Benefit Trust pursuant to G.S. 120-4.27, subsect	
	though (16) of G.S. 128-27, 135-5(1), 135-64(k), and 143-16	
	b. Plans. – The retiree group death benefit trust establishe	
	G.S. 120-4.27, the Group Life Insurance Plan establishe	
	G.S. 128-27(1), the retiree group death benefit trust fund est	
	under subsections (12) though (16) of G.S. 128-27, the Gro	
	Insurance Plan established under G.S. 135-5(1), the retire	_
	death benefit trust fund established under G.S. 135-5(1), th	
	group death benefit trust fund established under G.S.135-64	
	the Separate Insurance Benefits Plan established by G.S. 143	
(2)	A trust fund, the North Carolina Teachers' and State Employees'	
	Trust, is hereby created as a master trust to which all receipts, t	
	appropriations, contributions, investment earnings, and other	
	belonging to the Plans shall be deposited, and from which all ben	efits and
	expenses against the Plans shall be disbursed. The Boards of Truste	es of the
	Teachers' and State Employees' Retirement System and the	e Local
	Governmental Employees' Retirement System shall be the truste	e of the
	Trust. Within the Benefit Trust, the funds of the Plans shall be account	inted for
	separately and not commingled. Assets of one plan cannot be used to	<u>) pay for</u>
	liabilities of another plan within the Trust.	
<u>(3)</u>	Employer and non-employer contributions to the North Carolina 7	'eachers'
	and State Employees' Benefit Trust and earnings on those contribu	tions are
	irrevocable. The assets of the Trust are dedicated to providing be	<u>nefits to</u>
		D1 /
	members, participants, and beneficiaries in accordance with th	e Plans
	members, participants, and beneficiaries in accordance with the benefit terms. The assets of the Trust are not subject to the c	
	· · ·	laims of ns to the

1

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administrators, and are not subject to the claims of creditors of members,

participants, and beneficiaries."

SECTION 2.(q) G.S. 120-4.27 reads as rewritten:

"§ 120-4.27. Death benefit.

5 6 Upon receipt of proof, satisfactory to the Board of Trustees, of the death of a retired member of the Retirement System or Retirement Fund on or after January 1, 2015, there shall 7 8 be paid a death benefit to the person or persons designated by the member or, if the member 9 has not designated a beneficiary, to the surviving spouse of the deceased retired member or, if 10 not survived by a designated beneficiary or spouse, to the deceased retired member's legal 11 representative; provided the retired member has elected, when first eligible, to make, and has continuously made, in advance of histhe member's death required contributions as determined 12 13 by the Retirement System on a fully contributory basis, through retirement allowance 14 deductions or other methods adopted by the Retirement System, to a group death benefit trust fundfund, the North Carolina Teachers' and State Employees' Benefit Trust, administered by 15 16 the Board of Trustees separate and apart from the Retirement System's Annuity Savings Fund 17 and Pension Accumulation Fund. Employer and non-employer contributions to the Benefit 18 Trust and earnings on those contributions are irrevocable. The assets of the Benefit Trust are dedicated to providing benefits to members and beneficiaries in accordance with the Plan's 19 20 benefit terms. The assets of the Benefit Trust are not subject to the claims of creditors of the 21 employees and non-employees making contributions to the Benefit Trust, are not subject to the 22 claims of any creditors of the Benefit Trust's trustees and administrators, and are not subject to 23 the claims of creditors of members and beneficiaries. Benefit Trust assets may be used for 24 reasonable expenses to administer benefits provided by the Fund as approved by the Board of 25 Trustees.

26 This The death benefit payable under this subsection shall be a lump-sum payment in the amount of ten thousand dollars (\$10,000) upon the completion of 24 months of contributions 27 required under this subsection. Should death occur before the completion of 24 months of 28 29 contributions required under this subsection, the deceased retired member's designated 30 beneficiary or beneficiaries, or surviving spouse if not survived by a designated beneficiary, or 31 legal representative if not survived by a designated beneficiary or spouse, shall be paid the sum 32 of the retired member's contributions required by this subsection plus interest to be determined 33 by the Board of Trustees."

34

SECTION 2.(r) G.S. 128-27(l) reads as rewritten:

35 Death Benefit Plan. - The provisions of this subsection shall become effective for "(1) 36 any employer only after an agreement to that effect has been executed by the employer and the 37 Director of the Retirement System. There is hereby created a Group Life Insurance Plan 38 (hereinafter called the "Plan") which is established as an employee welfare benefit plan that is 39 separate and apart from the Retirement System and under which the members of the Retirement 40 System shall participate and be eligible for group life insurance benefits. The Plan shall be part of the North Carolina Teachers' and State Employees' Benefit Trust, as established under 41 42 G.S. 135-7(g). All receipts, transfers, appropriations, contributions, investment earnings, and 43 other income belonging to the Plan shall be deposited in the Benefit Trust. All benefits and 44 expenses against the Plan shall be disbursed from the Benefit Trust. Employer and 45 non-employer contributions to the Benefit Trust and earnings on those contributions are irrevocable. The assets of the Benefit Trust are dedicated to providing benefits to members and 46 47 beneficiaries in accordance with the Plan's benefit terms. The assets of the Benefit Trust are not 48 subject to the claims of creditors of the employees and non-employees making contributions to the Benefit Trust, are not subject to the claims of any creditors of the Benefit Trust's trustees 49 and administrators, and are not subject to the claims of creditors of members and beneficiaries. 50

1 Benefit Trust assets may be used for reasonable expenses to administer benefits provided by the 2 Fund as approved by the Board of Trustees. 3 Upon receipt of proof, satisfactory to the Board of Trustees in their capacity as trustees 4 under the Group Life Insurance Plan, of the death, in service, of a member who had completed 5 at least one full calendar year of membership in the Retirement System, there shall be paid to 6 such person as hethe member shall have nominated by electronic submission prior to completing 10 years of service in a form approved by the Board of Trustees or by written 7 8 designation duly acknowledged and filed with the Board of Trustees, if such person is living at 9 the time of the member's death, otherwise to the member's legal representatives, a death benefit. 10 Such death benefit shall be equal to the greater of: 11" 12 **SECTION 2.(s)** G.S. 128-27(*l*6) reads as rewritten: 13 Upon receipt of proof, satisfactory to the Board of Trustees in its capacity under this (l6)14 subsection, of the death of a retired member of the Retirement System on or after January 1, 15 2015, there shall be paid a death benefit to the person or persons designated by the member or, 16 if the member has not designated a beneficiary, to the surviving spouse of the deceased retired 17 member or, if not survived by a designated beneficiary or spouse, to the deceased retired 18 member's legal representative; provided the retired member has elected, when first eligible, to 19 make, and has continuously made, in advance of histhe member's death required contributions 20 as determined by the Board of Trustees on a fully contributory basis, through retirement 21 allowance deductions or other methods adopted by the Board of Trustees, to a group death 22 benefit trust fundfund, the North Carolina Teachers' and State Employees' Benefit Trust, administered by the Board of Trustees separate and apart from the Retirement System's 23 24 Annuity Savings Fund and Pension Accumulation Fund. Employer and non-employer 25 contributions to the Benefit Trust and earnings on those contributions are irrevocable. The 26 assets of the Benefit Trust are dedicated to providing benefits to members and beneficiaries in accordance with the Plan's benefit terms. The assets of the Benefit Trust are not subject to the 27 claims of creditors of the employees and non-employees making contributions to the Benefit 28 29 Trust, are not subject to the claims of any creditors of the Benefit Trust's trustees and 30 administrators, and are not subject to the claims of creditors of members and beneficiaries. 31 Benefit Trust assets may be used for reasonable expenses to administer benefits provided by the 32 Fund as approved by the Board of Trustees. 33 This The death benefit payable under this subsection shall be a lump-sum payment in the 34 amount of ten thousand dollars (\$10,000) upon the completion of 24 months of contributions 35 required under this subsection. Should death occur before the completion of 24 months of 36 contributions required under this subsection, the deceased retired member's designated 37 beneficiary or beneficiaries, or surviving spouse if not survived by a designated beneficiary, or 38 legal representative if not survived by a designated beneficiary or spouse, shall be paid the sum

legal representative if not survived by a designated beneficiary or spouse, shall be paid the sum
 of the retired member's contributions required by this subsection plus interest to be determined
 by the Board of Trustees."

41

SECTION 2.(t) G.S. 135-5(*l*) reads as rewritten:

42 Death Benefit Plan. - There is hereby created a Group Life Insurance Plan (l)(hereinafter called the "Plan") which is established as an employee welfare benefit plan that is 43 separate and apart from the Retirement System and under which the members of the Retirement 44 45 System shall participate and be eligible for group life insurance benefits. The Plan shall be part of the North Carolina Teachers' and State Employees' Benefit Trust, as established under 46 47 G.S. 135-7(g). All receipts, transfers, appropriations, contributions, investment earnings, and 48 other income belonging to the Plan shall be deposited in the Benefit Trust. All benefits and expenses against the Plan shall be disbursed from the Benefit Trust. Employer and 49 50 non-employer contributions to the Benefit Trust and earnings on those contributions are irrevocable. The assets of the Benefit Trust are dedicated to providing benefits to participants, 51

surviving spouses, and the members' estates in accordance with the Plan's benefit terms. The assets of the Benefit Trust are not subject to the claims of creditors of the employees and non-employees making contributions to the Benefit Trust, are not subject to the claims of any creditors of the Benefit Trust's trustees and administrators, and are not subject to the claims of creditors of members and beneficiaries. Benefit Trust assets may be used for reasonable expenses to administer benefits provided by the Fund as approved by the Board of Trustees.

Upon receipt of proof, satisfactory to the Board of Trustees in their capacity as trustees 7 8 under the Group Life Insurance Plan, of the death, in service, of a member who had completed 9 at least one full calendar year of membership in the Retirement System, there shall be paid to 10 such person as hethe member shall have nominated by electronic submission prior to 11 completing 10 years of service in a form approved by the Board of Trustees or by written designation duly acknowledged and filed with the Board of Trustees, if such person is living at 12 13 the time of the member's death, otherwise to the member's legal representatives, a death benefit. 14 Such death benefit shall be equal to the greater of:

15

16 Upon receipt of proof, satisfactory to the Board of Trustees in its capacity under this 17 subsection, of the death of a retired member of the Retirement System on or after January 1, 2015, there shall be paid a death benefit to the person or persons designated by the member or, 18 19 if the member has not designated a beneficiary, to the surviving spouse of the deceased retired 20 member or, if not survived by a designated beneficiary or spouse, to the deceased retired 21 member's legal representative; provided the retired member has elected, when first eligible, to 22 make, and has continuously made, in advance of histhe member's death required contributions 23 as determined by the Board of Trustees on a fully contributory basis, through retirement 24 allowance deductions or other methods adopted by the Board of Trustees, to a group death 25 benefit trust fundfund, the North Carolina Teachers' and State Employees' Benefit Trust, 26 administered by the Board of Trustees Fund and Pension Accumulation Fund. Employer and 27 non-employer contributions to the Benefit Trust and earnings on those contributions are irrevocable. The assets of the Benefit Trust are dedicated to providing benefits to participants, 28 29 surviving spouses, and the members' estates in accordance with the Plan's benefit terms. The 30 assets of the Benefit Trust are not subject to the claims of creditors of the employees and 31 non-employees making contributions to the Benefit Trust, are not subject to the claims of any 32 creditors of the Benefit Trust's trustees and administrators, and are not subject to the claims of 33 creditors of members and beneficiaries. Benefit Trust assets may be used for reasonable 34 expenses to administer benefits provided by the Fund as approved by the Board of Trustees. 35 This death benefit shall be a lump-sum payment in the amount of ten thousand dollars 36 (\$10,000) upon the completion of 24 months of contributions required under this subsection. 37 Should death occur before the completion of 24 months of contributions required under this 38 subsection, the deceased retired member's designated beneficiary or beneficiaries, or surviving 39 spouse if there is no surviving beneficiary, or legal representative if not survived by a 40 designated beneficiary or spouse, shall be paid the sum of the retired member's contributions 41 required by this subsection plus interest to be determined by the Board of Trustees."

42

SECTION 2.(u) G.S. 135-64(k) reads as rewritten:

43 "(k) Upon the death of a retired member on or after January 1, 2015, there shall be paid a death benefit to the person or persons designated by the member or, if the member has not 44 45 designated a beneficiary, to the surviving spouse of the deceased retired member or, if not survived by a designated beneficiary or spouse, to the deceased retired member's legal 46 47 representative; provided the retired member has elected, when first eligible, to make, and has 48 continuously made, in advance of histhe member's death required contributions as determined 49 by the Board of Trustees on a fully contributory basis, through retirement allowance deductions 50 or other methods adopted by the Board of Trustees, to a group death benefit trust fundfund, the 51 North Carolina Teachers' and State Employees' Benefit Trust, administered by the Board of

Trustees separate and apart from the Retirement System's Annuity Savings Fund and Pension 1 2 Accumulation Fund. Employer and non-employer contributions to the Benefit Trust and 3 earnings on those contributions are irrevocable. The assets of the Benefit Trust are dedicated to 4 providing benefits to members and beneficiaries in accordance with the Plan's benefit terms. 5 The assets of the Benefit Trust are not subject to the claims of creditors of the employees and 6 non-employees making contributions to the Benefit Trust, are not subject to the claims of any creditors of the Benefit Trust's trustees and administrators, and are not subject to the claims of 7 8 creditors of members and beneficiaries. Benefit Trust assets may be used for reasonable 9 expenses to administer benefits provided by the Fund as approved by the Board of Trustees.

This The death benefit payable under this subsection shall be a lump-sum payment in the 10 11 amount of ten thousand dollars (\$10,000) upon the completion of 24 months of contributions required under this subsection. Should death occur before the completion of 24 months of 12 13 contributions required under this subsection, the deceased retired member's designated 14 beneficiary or beneficiaries, or surviving spouse if there is no surviving designated beneficiary, 15 or legal representative if not survived by a designated beneficiary or spouse, shall be paid the 16 sum of the retired member's contributions required by this subsection plus interest to be 17 determined by the Board of Trustees."

18

SECTION 2.(v) G.S. 143-166.60(b) reads as rewritten:

19 The Boards of Trustees of the Teachers' and State Employees' Retirement System "(b) 20 and the Local Governmental Employees' Retirement System shall jointly administer the Plan 21 and shall, under the terms and conditions otherwise appearing in this Article, provide Plan 22 benefits either (i) by establishing a separate trust fund in conformance with Section 501(c)(9) of 23 the Internal Revenue Code of 1954 as amended or, (ii) by causing the Plan to affiliate with a 24 master trust trust, the North Carolina Teachers' and State Employees' Benefits Trust, providing 25 the same benefits for participants. Employer and non-employer contributions to the Benefit 26 Trust and earnings on those contributions are irrevocable. The assets of the Benefit Trust are 27 dedicated to providing benefits to participants, surviving spouses, participants' estates, and persons named by the participant to receive the benefit. The assets of the Benefit Trust are not 28 29 subject to the claims of creditors of the employees and non-employees making contributions to 30 the Benefit Trust, are not subject to the claims of any creditors of the Benefit Trust's trustees 31 and administrators, and are not subject to the claims of creditors of participants. Benefit Trust 32 assets may be used for reasonable expenses to administer benefits provided by the Fund as 33 approved by the Board of Trustees."

34

SECTION 2.(w) This section becomes effective June 30, 2017.

35

SECTION 3.(a) G.S. 135-5(f) reads as rewritten:

36 "(f) Return of Accumulated Contributions. - Should a member cease to be a teacher or 37 State employee except by death or retirement under the provisions of this Chapter, hethe 38 member shall upon submission of an application be paid, not earlier than 60 days from the date 39 of termination of service, histhe member's contributions, and the accumulated regular interest 40 thereon, provided that hethe member has not in the meantime returned to service. Upon 41 payment of such sum his or her membership in the System shall cease and, if he or she 42 thereafter again becomes a member, no credit shall be allowed for any service previously 43 rendered except as provided in G.S. 135-4, and such payment shall be in full and complete 44 discharge of any rights in or to any benefits otherwise payable hereunder. Upon receipt of proof 45 satisfactory to the Board of Trustees of the death, prior to retirement, of a member or former member there shall be paid to such person or persons as hethe member or former member shall 46 47 have nominated by electronic submission prior to completing 10 years of service-in a form 48 approved by the Board of Trustees or by written designation duly acknowledged and filed with 49 the Board of Trustees, if such person or persons are living at the time of the member's death, 50 otherwise to the member's legal representatives, the amount of histhe member's accumulated 51 contributions at the time of histhe member's death, unless the beneficiary elects to receive the

1 alternate benefit under the provisions of (m) below. An extension service employee who made 2 contributions to the Local Governmental Employees' Retirement System and the Teachers' and

3 State Employees' Retirement System as a result of dual employment may not be paid his or her

4 accumulated contributions unless hethe extension service employee is eligible to be paid his or

5 <u>her</u> accumulated contributions in both systems for the same period of service.

6 Pursuant to the provisions of G.S. 135-56.2, a member who is also a member of the 7 Consolidated Judicial Retirement System may irrevocably elect to transfer any accumulated 8 contributions to the Consolidated Judicial Retirement System or to the Supplemental 9 Retirement Income Plan and forfeit any rights in or to any benefits otherwise payable 10 hereunder.

A member who is a participant or beneficiary of the Disability Income Plan of North Carolina as is provided in Article 6 of this Chapter shall not be paid a return of accumulated contributions, notwithstanding the member's status as an employee or teacher. Notwithstanding any other provision of law to the contrary, a member who is a beneficiary of the Disability Income Plan of North Carolina as provided in Article 6 of this Chapter and who is receiving disability benefits under the transition provisions as provided in G.S. 135-112, shall not be prohibited from receiving a return of accumulated contributions as provided in this subsection."

18 **SECTION 3.(b)** G.S. 135-5(*l*), as amended by Section 2(t) of this act, reads as 19 rewritten:

20 ''(l)Death Benefit Plan. - There is hereby created a Group Life Insurance Plan 21 (hereinafter called the "Plan") which is established as an employee welfare benefit plan that is 22 separate and apart from the Retirement System and under which the members of the Retirement 23 System shall participate and be eligible for group life insurance benefits. The Plan shall be part 24 of the North Carolina Teachers' and State Employees' Benefit Trust, as established under 25 G.S. 135-7(g). All receipts, transfers, appropriations, contributions, investment earnings, and 26 other income belonging to the Plan shall be deposited in the Benefit Trust. All benefits and 27 expenses against the Plan shall be disbursed from the Benefit Trust. Employer and 28 non-employer contributions to the Benefit Trust and earnings on those contributions are 29 irrevocable. The assets of the Benefit Trust are dedicated to providing benefits to participants, 30 surviving spouses, and the members' estates in accordance with the Plan's benefit terms. The 31 assets of the Benefit Trust are not subject to the claims of creditors of the employees and 32 non-employees making contributions to the Benefit Trust, are not subject to the claims of any 33 creditors of the Benefit Trust's trustees and administrators, and are not subject to the claims of 34 creditors of members and beneficiaries. Benefit Trust assets may be used for reasonable 35 expenses to administer benefits provided by the Fund as approved by the Board of Trustees.

36 Upon receipt of proof, satisfactory to the Board of Trustees in their capacity as trustees 37 under the Group Life Insurance Plan, of the death, in service, of a member who had completed 38 at least one full calendar year of membership in the Retirement System, there shall be paid to 39 such person as the member shall have nominated by electronic submission prior to completing 40 10 years of service in a form approved by the Board of Trustees or by written designation duly 41 acknowledged and filed with the Board of Trustees, if such person is living at the time of the 42 member's death, otherwise to the member's legal representatives, a death benefit. Such death 43 benefit shall be equal to the greater of:

44"

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SECTION 3.(c) G.S. 135-63 reads as rewritten:

46 "§ 135-63. Benefits on death before retirement.

47 (a) Upon receipt of proof, satisfactory to the Board of Trustees, of the death of a
48 member in service, there shall be paid in a lump sum to such person as the member shall have
49 nominated by electronic submission prior to completing 10 years of service in a form approved
50 by the Board of Trustees or by written designation duly acknowledged and filed with the Board
51 of Trustees, if such person is living at the time of the member's death, otherwise to the

1 member's legal representatives, a death benefit equal to the sum of (i) the member's 2 accumulated contributions, plus (ii) the member's final compensation; provided, however, that 3 if the member has attained his or her fiftieth birthday with at least five years of membership 4 service at histhe member's date of death, and if the designated recipient of the death benefits is the member's spouse who survives him, him or her, and if the spouse so elects, then the 5 6 lump-sum death benefit provided for herein shall consist only of a payment equal to the 7 member's final compensation and there shall be paid to the surviving spouse an annual 8 retirement allowance, payable monthly, which shall commence on the first day of the calendar 9 month coinciding with or next following the death of the member and shall be continued on the 10 first day of each month thereafter until the remarriage or death of the spouse. The amount of 11 any such retirement allowance shall be equal to one half of the amount of the retirement allowance to which the member would have been entitled had hethe member retired under the 12 provisions of G.S. 135-57(a) on the first day of the calendar month coinciding with or next 13 14 following histhe member's date of death, reduced by two percent (2%) thereof for each full 15 year, if any, by which the age of the member at his or her date of death exceeds that of histhe 16 member's spouse. If the retirement allowance to the spouse shall terminate on the remarriage or 17 death of the spouse before the total of the retirement allowance payments made equals the 18 amount of the member's accumulated contributions at date of death, the excess of such 19 accumulated contributions over the total of the retirement allowances paid to the spouse shall 20 be paid in a lump sum to such person as the member shall have nominated by electronic 21 submission in a form approved by the Board of Trustees or by written designation duly 22 acknowledged and filed with the Board of Trustees, if such person is living at the time such 23 payment falls due, otherwise to the former member's legal representatives.

24

(c) Upon receipt of proof, satisfactory to the Board of Trustees, of the death of a member not in service, there shall be paid in a lump sum to such person as the member shall have nominated by electronic submission prior to completing 10 years of service in a form approved by the Board of Trustees or by written designation duly acknowledged and filed with the Board of Trustees, if such person is living at the time of the member's death, otherwise to the member's legal representatives, a death benefit equal to the member's accumulated contributions.

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SECTION 3.(d) G.S. 128-27(f) reads as rewritten:

34 Return of Accumulated Contributions. - Should a member cease to be an employee "(f) 35 except by death or retirement under the provisions of this Chapter, hethe member shall upon 36 submission of an application be paid, not earlier than 60 days from the date of termination of 37 service, histhe member's contributions and the accumulated regular interest thereon, provided 38 that hethe member has not in the meantime returned to service. Upon payment of such sum his 39 or her membership in the System shall cease and, if he or she thereafter again becomes a 40 member, no credit shall be allowed for any service previously rendered except as provided in 41 G.S. 128-26; and such payment shall be in full and complete discharge of any rights in or to 42 any benefits otherwise payable hereunder. Upon receipt of proof satisfactory to the Board of 43 Trustees of the death, prior to retirement, of a member or former member there shall be paid to 44 such person or persons as hethe member or former member shall have nominated by electronic 45 submission prior to completing 10 years of service in a form approved by the Board of Trustees or by written designation duly acknowledged and filed with the Board of Trustees, if such 46 47 person or persons are living at the time of the member's death, otherwise to the member's legal 48 representatives, the amount of histhe member's accumulated contributions at the time of histhe 49 member's death, unless the beneficiary elects to receive the alternate benefit under the 50 provisions of (m) below. An extension service employee who made contributions to the Local 51 Governmental Employees' Retirement System and the Teachers' and State Employees'

1 Retirement System as a result of dual employment may not be paid his <u>or her</u> accumulated 2 contributions unless <u>hethe extension service employee</u> is eligible to be paid his<u>or her</u> 3 accumulated contributions in both systems for the same period of service.

Pursuant to the provisions of G.S. 135-56.2, a member who is also a member of the Consolidated Judicial Retirement System may irrevocably elect to transfer any accumulated contributions to the Consolidated Judicial Retirement System or to the Supplemental Retirement Income Plan and forfeit any rights in or to any benefits otherwise payable hereunder."

9 **SECTION 3.(e)** G.S. 128-27(*l*), as amended by Section 2(r) of this act, reads as 10 rewritten:

11 "(1) Death Benefit Plan. – The provisions of this subsection shall become effective for any employer only after an agreement to that effect has been executed by the employer and the 12 13 Director of the Retirement System. There is hereby created a Group Life Insurance Plan 14 (hereinafter called the "Plan") which is established as an employee welfare benefit plan that is 15 separate and apart from the Retirement System and under which the members of the Retirement 16 System shall participate and be eligible for group life insurance benefits. The Plan shall be part 17 of the North Carolina Teachers' and State Employees' Benefit Trust, as established under 18 G.S. 135-7(g). All receipts, transfers, appropriations, contributions, investment earnings, and 19 other income belonging to the Plan shall be deposited in the Benefit Trust. All benefits and 20 expenses against the Plan shall be disbursed from the Benefit Trust. Employer and 21 non-employer contributions to the Benefit Trust and earnings on those contributions are 22 irrevocable. The assets of the Benefit Trust are dedicated to providing benefits to members and 23 beneficiaries in accordance with the Plan's benefit terms. The assets of the Benefit Trust are not 24 subject to the claims of creditors of the employees and non-employees making contributions to 25 the Benefit Trust, are not subject to the claims of any creditors of the Benefit Trust's trustees 26 and administrators, and are not subject to the claims of creditors of members and beneficiaries. 27 Benefit Trust assets may be used for reasonable expenses to administer benefits provided by the 28 Fund as approved by the Board of Trustees.

29 Upon receipt of proof, satisfactory to the Board of Trustees in their capacity as trustees 30 under the Group Life Insurance Plan, of the death, in service, of a member who had completed 31 at least one full calendar year of membership in the Retirement System, there shall be paid to 32 such person as the member shall have nominated by electronic submission prior to completing 33 10 years of service-in a form approved by the Board of Trustees or by written designation duly 34 acknowledged and filed with the Board of Trustees, if such person is living at the time of the 35 member's death, otherwise to the member's legal representatives, a death benefit. Such death 36 benefit shall be equal to the greater of:

37

38

. . . . "

SECTION 3.(f) G.S. 120-4.25 reads as rewritten:

39 "§ **120-4.25.** Return of accumulated contributions.

If a member ceases to be a member of the General Assembly except by death or retirement, 40 41 hethe member shall, upon submission of an application, be paid not earlier than 60 days 42 following the date of termination of service the sum of histhe member's accumulated 43 contributions provided hethe member has not in the meantime returned to service. Upon 44 payment of this sum his or her membership in the System ceases. If hethe individual becomes a 45 member afterwards, no credit shall be allowed for any service previously rendered except as 46 provided in G.S. 120-4.14 and the payment shall be in full and complete discharge of any rights 47 in or to any benefits otherwise payable under this Article. Upon receipt of proof satisfactory to 48 the Board of Trustees of the death, prior to retirement, of a member or former member, there 49 shall be paid to the person or persons he the member or former member nominated by electronic 50 submission prior to completing 10 years of service in a form approved by the Board of Trustees 51 or by written designation duly acknowledged and filed with the Board of Trustees, if the person

1	or persons are	living a	t the time of the member's death, otherwise to the member's legal
2	-	-	unt of histhe member's accumulated contributions at the time of histhe
3	-		the beneficiary elects to receive the alternate benefit under the
4	provisions of G.		•
5	-		(g) This section becomes effective January 1, 2018.
6			(a) G.S. 135-1(11) reads as rewritten:
7	"(11)		loyer" shall mean the State of North Carolina, the county board of
8	(11)	-	tion, the city board of education, the State Board of Education, the
9			of trustees of the University of North Carolina, the board of trustees of
10			institutions and agencies supported and under the control of the State,
11			y other agency of and within the State by which a teacher or other
12		•	yee is paid. For purposes of reporting under the pronouncements by
12		-	overnmental Accounting Standards Board, the Retirement System is a
13			employer plan."
14	SEC		(b) This section becomes effective June 30, 2017.
16			(a) G.S. 135-7 is amended by adding a new subsection to read:
17			nactment Implementation Arrangement. – The Legislative Enactment
18			ement (LEIA) is established effective October 1, 2017, and placed
19			of the Board of Trustees. The purpose of the LEIA is to provide for
20			plementation of legislative provisions regarding the retirement of, or
21			enefits to, public officers or public employees. The LEIA shall have the
22	following param		
23	<u>(1)</u>		nistration. – The LEIA shall be administered by the Board of Trustees,
24			shall compile and maintain all records necessary or appropriate for
25			istration. The Board of Trustees shall have full discretionary authority
26			erpret, construe, and implement the LEIA and to adopt such rules and
27		<u>regula</u>	tions as may be necessary or desirable to implement the provisions of
28		the LE	
29	<u>(2)</u>		ng of the LEIA In the event that the General Assembly creates or
30		modif	ies any provision for the retirement of, or payment of retirement
31		benefi	ts to, public officers or public employees that has a cost savings as
32		measu	red by actuarial note required by Article 15 of Chapter 120 of the
33		Gener	al Statutes, the Board of Trustees may direct up to one hundredth
34		percer	nt (0.01%) of the required contributions to fund the LEIA. These funds
35		must	be deposited in a separate fund from the fund into which regular
36		emplo	yer contributions are deposited for the Retirement System. The Board
37		of Tru	stees shall not direct any employer contributions into the LEIA after
38		Nover	nber 1, 2021.
39	(3)	Alloca	ation of LEIA funds. – The Board of Trustees may allocate LEIA funds
40		to the	implementation of legislative provisions regarding the retirement of,
41			ment for retirement benefits to, public officers or public employees,
42			et to the following restrictions:
43		<u>a.</u>	The Board of Trustees must identify individual implementation
44		<u></u>	projects that will be paid for with LEIA funds. These implementation
45			projects must be necessitated by a specific statute or session law that
46			was enacted within five years of the allocation of the funds. The
47			Board of Trustees must also identify the number of years for which
48			each individual implementation project will be paid for with LEIA
49			funds.
50		<u>b.</u>	For implementation projects that will be paid for with LEIA funds
51		<u>.</u>	for a period of one year or less, the Board of Trustees must determine
J 1			101 a period of one year of less, the bound of frustees must determine

	General Assem	bly Of N	North Carolina	Session 2017
			that the cost savings from implement	nting the project is projected to be
2			no less than half of the amount of	
3			implementation.	÷ •
ŀ		<u>c.</u>	For implementation projects that w	vill be paid for with LEIA funds
5			for a period of greater than one year	ar, but not more than four years,
5			the Board of Trustees must determin	ne that the long-term cost savings
7			from implementing the project is pro-	rojected to be at least three times
3			greater than the cost of implementat	ion.
)		<u>d.</u>	No implementation project shall be	e paid for with LEIA funds for a
			period of more than four years.	
	<u>(4)</u>	Treatr	nent of unused assets Any asset	s of the LEIA not used to pay
		allow	ed administrative expenses for timely	administrative implementation of
		legisla	ative provisions shall be transferred	to the Retirement System as an
		additi	onal employer contribution.	-
	<u>(5)</u>	Repor	ting. – The Department of State Trea	surer shall report to the Board of
		Truste	es, the Joint Legislative Commission	on Government Operations, and
		the Fi	scal Research Division on or before	August 1 of each year on the (i)
		amou	nts and sources of funds collected by	year pursuant to this section and
		<u>(ii)</u> tl	ne amounts expended, the projects	s for which those funds were
			ded, and the current status of the proj	
		-	ost this report on its public Web site."	
	SEC	TION 5	(b) G.S. 128-29 is amended by addin	g a new subsection to read:
	"(g) Legis	lative E	nactment Implementation Arrangeme	ent. – The Legislative Enactment
		Arrange	ement (LEIA) is established effective	ve October 1, 2017, and placed
	under the manage	gement	of the Board of Trustees. The purpo	se of the LEIA is to provide for
	timely administr	ative in	plementation of legislative provision	as regarding the retirement of, or
	payment of retire	ement be	enefits to, public officers or public em	ployees. The LEIA shall have the
	following param			
	<u>(1)</u>		nistration. – The LEIA shall be admir	-
			shall compile and maintain all reco	
		<u>admir</u>	istration. The Board of Trustees shall	l have full discretionary authority
		<u>to inte</u>	erpret, construe, and implement the L	EIA and to adopt such rules and
		<u>regula</u>	tions as may be necessary or desirable	le to implement the provisions of
		the LI		
	<u>(2)</u>	<u>Fundi</u>	ng of the LEIA. – In the event that	the General Assembly creates or
		<u>modif</u>	ies any provision for the retirement	nt of, or payment of retirement
		benefi	ts to, public officers or public empl	oyees that has a cost savings as
			red by actuarial note required by A	-
		-	al Statutes, the Board of Trustees	• •
		percei	nt (0.01%) of the required contribution	ns to fund the LEIA. These funds
		must	be deposited in a separate fund fro	om the fund into which regular
		emplo	yer contributions are deposited for th	e Retirement System. The Board
		<u>of Tr</u>	stees shall not direct any employer	contributions into the LEIA after
		Nover	<u>mber 1, 2021.</u>	
	<u>(3)</u>	Alloca	ation of LEIA funds The Board of T	Frustees may allocate LEIA funds
		to the	implementation of legislative provis	sions regarding the retirement of,
		or pay	ment for retirement benefits to, pub	lic officers or public employees,
		subjec	et to the following restrictions:	
		<u>a.</u>	The Board of Trustees must ide	ntify individual implementation
		—	projects that will be paid for with L	
			projects must be necessitated by a s	
				÷ · · · · · · · · · · · · · · · · · · ·

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1		was enacted within five years of the allocation of	of the funds. The
2		Board of Trustees must also identify the number of	
3		each individual implementation project with be pa	-
4		funds.	
5		b. For implementation projects that will be paid for	with LEIA funds
6		for a period of one year or less, the Board of Truste	
7		that the cost savings from implementing the project	t is projected to be
8		no less than half of the amount of LEIA funds u	itilized to pay for
9		implementation.	
10		c. For implementation projects that will be paid for	with LEIA funds
11		for a period of greater than one year, but not mor	<u>e than four years,</u>
12		the Board of Trustees must determine that the long-	
13		from implementing the project is projected to be a	t least three times
14		greater than the cost of implementation.	
15		d. No implementation project shall be paid for with	LEIA funds for a
16		period of more than four years.	
17	<u>(4)</u>	Treatment of unused assets Any assets of the LEIA	
18		allowed administrative expenses for timely administrative i	•
19		legislative provisions shall be transferred to the Retirem	ent System as an
20		additional employer contribution.	
21 22	<u>(5)</u>	<u>Reporting. – The Department of State Treasurer shall repo</u>	
22		Trustees, the Joint Legislative Commission on Governmer	-
23 24		the Fiscal Research Division on or before August 1 of ea amounts and sources of funds collected by year pursuant t	
24		(ii) the amounts expended, the projects for which the	
26		expended, and the current status of the projects. The Board	
27		also post this report on its public Web site."	<u>i or rrustees shun</u>
28	SEC	TION 5.(c) This section becomes effective October 1, 2017.	
29		TION 6. Article 6 of Chapter 147 of the General Statute	
30	adding a new sec	1	J
31	" <u>§ 147-68.2.</u> Co	nfidentiality of warrants issued by the State.	
32	Information	contained in records held by the State about outstanding.	<u>, unpaid warrants</u>
33	issued by the Sta	ate are confidential and not available for public inspection to	the extent that the
34	Treasurer determ	nines that information would be sufficient to counterfeit a war	<u>rant.</u> "
35		FION 7. G.S. 147-9.4 reads as rewritten:	
36		erred Compensation Plan.	
37		vithstanding the provisions of G.S. 143B-426.40A and not	•••
38		v to the contrary relating to salaries or salary schedules of	
39		chief executive officer of an employer, on behalf of the em	
40		ter into a contract with a teacher or employee under whi	
41		cably elects to defer receipt of a portion of his or her sched	-
42 43	•	if, as a result of such contract, the income so deferred is de ad for in $C = 142P$, $426/24$ or pursuant to some other plan.	-
43 44	-	ed for in G.S. 143B-426.24 or pursuant to some other plan of , and is not constructively received by the teacher or emplo	
44	•	rned, for State and federal income tax purposes. In addition	• •
46		e invested in the manner provided in the applicable Plan; how	
47		ay revoke his <u>or her</u> election to participate and may amer	
48		be deferred by signing and filing with the Board a writ	
49	-	a form and in the manner approved by the Board. Any su	
50		be effective prospectively only and shall cause no change in	
51		d prior to the filing date of such revocation or amendment.	
		· · ·	

1 A teacher or employee who has agreed to the deferral of income pursuant to the Plan shall 2 have the right to receive the income so deferred only in accordance with the provisions of the 3 Plan. Funds so deferred shall not be in lieu of any amount earned by the teacher or employee 4 before his or her election to defer compensation became effective. The agreement to defer 5 income referred to herein shall be effective under such necessary regulations and procedures as 6 are adopted by the Board, and on forms prepared or approved by it. A teacher or employee who 7 agrees to defer income as provided in this section may authorize payroll deductions for deferral 8 of the income. An employer shall make payroll deduction available for a teacher or employee 9 who authorizes payroll deduction. Notwithstanding any other provisions of law, the amount by 10 which the salary of a teacher or employee is deferred pursuant to the Plan shall not be excluded, 11 but shall be included, in computing and making payroll deductions for social security and 12 retirement system purposes, if any, and in computing and providing matching funds for 13 retirement system purposes, if any. 14 Except for the applications of the provisions of G.S. 110-136, and in connection with a 15 court-ordered equitable distribution under G.S. 50-20, the right of a teacher or employee, who 16 elects to defer income pursuant to the North Carolina Public Employee Deferred Compensation 17 Plan under G.S. 143B-426.24, to benefits that have vested under the Plan, is nonforfeitable. 18 These benefits are exempt from levy, sale, and garnishment, except as provided by this section. 19 Notwithstanding the provisions of G.S. 143B-426.40A and any provision of law to (b) 20 the contrary relating to salaries or salary schedules of teachers or State employees, the chief 21 executive officer of an employer, on behalf of the employer, may contribute to a deferred 22 compensation account of a teacher or employee additional funds, not in excess of limitations 23 under federal law; provided that for State and federal income taxes purposes, the funds are not 24 constructively received by the teacher or employee in the year in which the funds were earned." 25 **SECTION 8.(a)** G.S. 150B-1(d) is amended by adding a new subdivision to read: 26 "§ 150B-1. Policy and scope. 27 28 (d) Exemptions from Rule Making. - Article 2A of this Chapter does not apply to the 29 following: 30 (29) The Retirement System Boards of Trustees established under G.S. 128-28 31 and G.S. 135-6 when adopting actuarial tables, assumptions, and 32 contribution-based benefit cap factors after presentation of recommendations 33 from the actuary. This exemption includes, but is not limited to, the 34 following actuarial tables and assumptions: 35 Interest rate assumptions. a. 36 b. Salary increase assumptions. 37 Required contribution rates. <u>c.</u> 38 Mortality assumptions. d. 39 Separation and retirement assumptions. <u>e.</u> <u>f.</u> 40 Joint and survivor tables. 41 Reserve transfer tables. <u>g.</u> 42 Contribution-based benefit cap factors." h. **SECTION 8.(b)** G.S. 135-6(n) reads as rewritten: 43 44 In 1943, and at least once in each five-year period thereafter, the actuary shall make "(n) 45 an actuarial investigation into the mortality, service and compensation experience of the members and beneficiaries of the Retirement System, and shall make a valuation of the assets 46 47 and liabilities of the funds of the System, and taking into account the result of such 48 investigation and valuation, the Board of Trustees shall: 49 Adopt for the Retirement System such mortality, serviceservice, (1)50 contribution-based benefit cap factors, and other tables as shall be deemed 51 necessary; and

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1	(2) Certify the rates of contributions payable by the State of North Carolina of	n	
2	account of new entrants at various ages."		
3	SECTION 8.(c) G.S. 128-28(o) reads as written:		
4	"(o) In the year 1945, and at least once in each five-year period thereafter, the actuar	-	
5	shall make an actuarial investigation into the mortality, service and compensation experience of		
6	the members and beneficiaries of the Retirement System, and shall make a valuation of the		
7	assets and liabilities of the funds of the System, and taking into account the result of suc	h	
8	investigation and valuation, the Board of Trustees shall:	_	
9 10	(1) Adopt for the Retirement System such mortality, serviceservic		
10 11	<u>contribution-based benefit cap factors</u> , and other tables as shall be deeme necessary; and	a	
11	(2) Certify the rates of contributions payable by the participating units of	n	
12	account of new entrants at various ages."	11	
13	SECTION 9.(a) G.S. 143B-426.40G(b) reads as rewritten:		
15	"(b) The State Treasurer may impose on an agency with non-State funds a fee of fiftee	en	
16	dollars (\$15.00) for each check drawn against the agency's disbursing account that causes the		
17	balance in the account to be in overdraft or while the account is in overdraft. The financia		
18	officer shall pay the fee from the agency's non-State or personal funds to the General Fund t		
19	the credit of the miscellaneous nontax revenue account by the agency."		
20	SECTION 9.(b) This section becomes effective October 1, 2017.		
21	SECTION 10.(a) G.S. 135-4(e) reads as rewritten:		
22	"(e) Creditable service at retirement on which the retirement allowance of a member	er	
23	shall be based shall consist of the membership service rendered by himthe member since he or		
24	she last became a member, and also if hethe member has a prior service certificate which is in		
25	full force and effect, the amount of service certified on histhe prior service certificate; and if		
26	hethe member has sick leave standing to histhe member's credit upon retirement on or after July		
27	1, 1971, one month of credit for each 20 days or portion thereof, but not less than one hour;		
28	sick leave shall not be counted in computing creditable service for the purpose of determinin	-	
29	eligibility for disability retirement or for a vested deferred allowance. Creditable service for		
30	unused sick leave shall be allowed only for sick leave accrued monthly during employment		
31	under a duly adopted sick leave policy and for which the member may be able to take credit and he paid for sick leave without restriction. However, in policy and sick leave		
32 33	and be paid for sick leave without restriction. However, in no instance shall unused sick leave be credited to a member's account at retirement if the member's last day of actual service to a service the service of t		
33 34	more than five years prior to the effective date of the member's retirement. Further, any agence		
34 35	with a sick leave policy that is more generous than that of all State agencies subject to the rule	•	
36	of the Office of State Human Resources shall proportionately adjust each of its retirin		
37	employees' sick leave balance to the balance that employee would have had under the rules of	-	
38	the Office of State Human Resources. <u>Creditable sick leave shall be reported to the Retirement</u>		
39	System as days granted as if the policy awarded sick leave with a day being equal to eight		
40	hours within a 40-hour workweek.		
41			
42	SECTION 10.(b) G.S. 128-26(e) reads as rewritten:		
43	"(e) Creditable service at retirement on which the retirement allowance of a member	er	
44	shall be based shall consist of the membership service rendered by himthe member since he a	<u>)r</u>	
45	she last became a member, and also if hethe member has a prior service certificate which is i	n	
46	full force and effect, the amount of the service certified on histhe prior service certificate; and		
47	hethe member has sick leave standing to histhe member's credit upon retirement on or after Jul	-	
48	1, 1971, one month of credit for each 20 days or portion thereof, but not less than one hou		
49 50	sick leave shall not be counted in computing creditable service for the purpose of determinin	-	
50	eligibility for disability retirement or for a vested deferred allowance. Creditable service for		
51	unused sick leave shall be allowed only for sick leave accrued monthly during employment	It	

under a duly adopted sick leave policy and for which the member may be able to take credits and be paid for sick leave without restriction. However, in no instance shall unused sick leave be credited to a member's account at retirement if the member's last day of actual service is more than 365 days prior to the effective date of the member's retirement. <u>Creditable sick leave</u> shall be reported to the Retirement System as days granted as if the policy awarded sick leave with a day being equal to eight hours within a 40-hour workweek.

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. . . . "

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SECTION 10.(c) This section becomes effective January 1, 2018. **SECTION 11.** G.S. 147-69.2A(a) reads as rewritten:

Firm to Administer Special Fund. - Following a public procurement process, a 10 "(a) 11 designee of the Governor, a designee of the State Treasurer, a designee of the Speaker of the House of Representatives, and a designee of the President Pro Tempore of the Senate shall 12 13 jointly and unanimously select a third-party professional investment management firm, 14 registered with subject to the rules and regulations of the U.S. Securities and Exchange 15 Commission, to administer a special fund created to invest assets described in 16 G.S. 147-69.2(b)(12)c. and select investment opportunities appropriate for receiving allocations 17 from the Fund on the basis of potential return on investment and the risks attendant thereto. The 18 State Treasurer shall assign professional and clerical staff to assist in the oversight of the Fund. 19 All costs for the third-party investment management firm and the professional and clerical staff 20 shall be borne by the Fund pursuant to G.S. 147-69.3(f). The State Treasurer shall discharge his 21 or her duties with respect to the Fund as a fiduciary consistent with G.S. 147-69.7."

22

SECTION 12. G.S. 147-86.73(g1) reads as rewritten:

"(g1) Notice for Designated Beneficiary Receiving Medicaid. – The ABLE Account
 application form package approved in accordance with G.S. 147-86.71(b)(1) shall include
 notice of the State's right under subsection (e) of this section to file a claim for payment from a
 designated beneficiary's ABLE account following the death of a beneficiary who received
 medical assistance benefits."

SECTION 13. If any provision of this act or its application is held invalid, the invalidity does not affect other provisions or applications of this act that can be given effect without the invalid provisions or application, and to this end, the provisions of this act are severable.

32 SECTION 14. Except as otherwise provided, this act is effective when it becomes 33 law.