

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2019

FILED SENATE  
Feb 21, 2019  
S.B. 123  
PRINCIPAL CLERK

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SENATE BILL DRS15058-MR-52

Short Title: Portability of Leave/Charter Schools. (Public)

Sponsors: Senator Sanderson (Primary Sponsor).

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO ALLOW SICK LEAVE TO BE TRANSFERRED BETWEEN A CHARTER  
3 SCHOOL AND A LOCAL SCHOOL ADMINISTRATIVE UNIT.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** G.S. 115C-12(8) reads as rewritten:

6 "(8) Power to Make Provisions for Sick Leave and for Substitute Teachers. – The  
7 Board shall provide for sick leave with pay for all public school employees in  
8 accordance with the provisions of this Chapter and shall promulgate rules and  
9 regulations providing for necessary substitutes on account of sick leave and  
10 other teacher absences.

11 Rules providing for sick leave shall allow sick leave to be transferred  
12 between a charter school and a local school administrative unit. Leave to be  
13 accepted by a local school administrative unit must not result in leave being  
14 accrued at a greater rate than the rate set by the Board.

15 The minimum pay for a substitute teacher who holds a teaching certificate  
16 shall be sixty-five percent (65%) of the daily pay rate of an entry-level teacher  
17 with an "A" certificate. The minimum pay for a substitute teacher who does  
18 not hold a teaching certificate shall be fifty percent (50%) of the daily pay rate  
19 of an entry-level teacher with an "A" certificate. The pay for noncertified  
20 substitutes shall not exceed the pay of certified substitutes.

21 Local boards may use State funds allocated for substitute teachers to hire  
22 full-time substitute teachers.

23 If a teacher assistant acts as a substitute teacher, the salary of the teacher  
24 assistant for the day shall be the same as the daily salary of an entry-level  
25 teacher with an "A" certificate."

26 **SECTION 2.** G.S. 115C-218.90(a) is amended by adding a new subdivision to read:

27 "(6) Charter school employees shall be eligible for the transfer of sick leave as  
28 provided under G.S. 115C-12(8)."

29 **SECTION 3.** This act is effective when it becomes law and applies to individuals  
30 employed by a local school administrative unit or a charter school on or after that date.

